



Trustee Recruitment Pack

The GRC Aims

To increase opportunities for reaching and celebrating our own potential, and appreciating it in other people, through participation in arts, cultural and play activities.

To promote the environmental, social and economic benefits of re-using surplus business materials and to utilise these valuable resources to enrich local activities.

To improve lives by helping to increase participation in play and creative activity within Gloucestershire communities, with an emphasis on children, young people and those facing disadvantage or disability.

To promote the importance of play and the creative process as effective contributors towards the social wellbeing of successive generations.

GRC City Works Alfred Street Gloucester GL1 4DF

01452 504442

Charity Registration 1047985

Company Registration 3064176

Thank you for taking the time to consider the role of Trustee with the GRC. With this pack we hope to give you an opportunity to find out a bit more about us and what the role involves so that you can decide if we are a good fit.

Our ideal candidate is someone who enjoys working collaboratively and who shares a belief in re-use and communities working together. Someone who is keen to work outside of the organisation - opening doors, creating networks and contacts; or within the Trustee Board itself, helping us to work and perform well as a team.

We are keen for the Board to reflect the diversity of our membership and include people with disabilities, young people, LGBT people and people from a black, Asian or minority ethnic community.


We are at an exciting time in the GRC's journey with our CEO and founder member of the Charity retiring in 2022. This period of change offers a great opportunity to contribute to the next phase in the GRC's transition and development. You would be joining a well-run, financially stable and unique charity within the county.

I invite you to visit our website www.grcltd.org to gain a greater insight into what we do and, along with what you read in this pack, I hope your interest in the GRC will be enhanced, your conviction confirmed, and you are prompted to apply.

We look forward to hearing from you.
Patsy Williams, Chair of Trustees



Background

The  is a local and largely unsung success story.

A modest charity that grew from small beginnings, the GRC has been delivering the Scrapstore service to provide resources for the arts, play and education in Gloucestershire since 1985. It has a long and consistent history of supporting creative communities by acting as a broker to link businesses and communities, resulting in significant local and environmental benefits.

The Scrapstore service facilitates the re-use of surplus and redundant materials generated by local businesses. Most of these materials are destined for incineration but through the Scrapstore this surplus is given a second purpose and re-used by our extensive membership to enrich creative projects and activities throughout Gloucestershire.

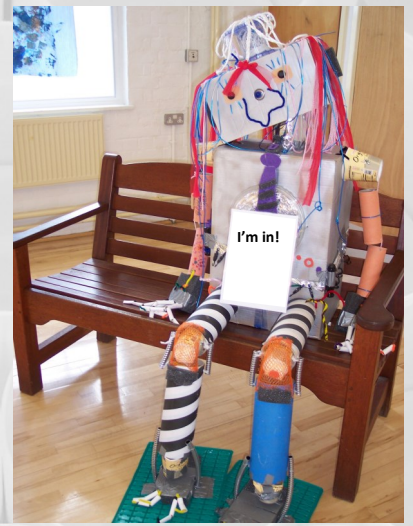
The longevity of the Charity is, in no small part, due to the initiative to purchase and refurbish City Works in 1995, not only to provide a safe and secure home for the Charity, but to open up income generating possibilities to sustain its work. Completed in 2000, City Works is now a vibrant community hub where a host of different organisations deliver their services and community activities. It is widely recognised as a positive example of community engagement. Importantly, it also delivers the essential income generation needed to support the Scrapstore and attendant core services.

The GRC's Scrapstore is widely recognised as one of the best in the country. Achieving financial sustainability through City Works has meant that the integrity of this core service has been protected. The Scrapstore is the heart of the organisation and the 1,300 plus members value it highly. Re-use has never been more important and we are determined to continue to be part of the wider environmental solutions we all need to adopt over the coming decade.

Role of the Board

The GRC Trustee Board form the governing body for the Charity with responsibility for the governance, strategic direction and financial integrity of the Charity. They manage and support the staff team and oversee accountability/financial probity. The Board has an eye on the present but also looks to the future.

The current Board of Trustees is made up of individuals with a broad range of experience, but we are aware that there are groups in our community who are underrepresented. We want to strengthen and improve the GRC with greater diversity and so we particularly welcome applications from people with disabilities, young people, LGBT people and people from a black, Asian or minority ethnic community. We are confident that greater diversity on the Board would bring a broader perspective, with different networks, skills, and experiences into the organisation. Trustees act in a voluntary capacity however travel expenses can be covered.



Specifically, at this time, we are seeking people with skills, experience or knowledge in some of the following areas:

- HR/People Management
- Environment/Sustainability
- Business/Business Networks
- Building Management

Trustees responsibilities

- To comply with the charity's governing document and the law.
- Ensure the GRC is carrying out its purposes for beneficiaries.
- To review the performance of the charity against annual business/development plans.
- To safeguard the assets of the organisation.
- To act in the charity's best interest.
- To contribute to the strategic direction of the organisation and oversee organisational change.
- To understand the individual roles and responsibilities of the staff team and provide support.
- To act as an advocate on behalf of the GRC and help to build support networks.
- To attend meetings either online or face to face held quarterly, as a minimum, or more frequently if circumstances require it.
- Act with reasonable care and skill.
- Declare any conflicts of interest.



How to apply

Please email Patsy Williams, Chair of Trustees c/o manager@grcltd.org with a CV or resumé along with a supporting statement expanding on your interest in becoming a Trustee with the GRC and in relation to the specific areas we are recruiting for, as listed above. We will be inviting shortlisted applicants to an informal gathering in mid January 2022 to meet the Trustees and have a tour of the Centre.

Patsy Williams can be contacted on 07932687572 to answer any questions you might have or to talk about the role or the organisation before you apply.

Current Trustees

Patricia Williams - Chair

Education Consultant. With my background in Museums I have always looked for innovative ways to enrich the arts and education and learning opportunities for all ages and abilities through my work. The GRC is an organisation that matched my own values as it represented a model of creativity, good practice with an effective environmental goals. I share in the vision to enrich the cultural life of Gloucestershire communities and it is a privilege to serve as a Trustee and, in a small way, help to make a difference.

Barbara Devine - Vice Chair

As a teacher for thirteen years at Parliament Primary School in Stroud I was a regular user of the GRC for many years. It is a fantastic organisation, facilitating such a positive approach to child development through creative play and activities. It is a valuable source of physical resources for learning in the county. Since my retirement I have enjoyed contributing as a Trustee within a friendly and committed group of people. I enjoy the challenge of contributing to the decision making process for such a vibrant charity.

Jo White - Treasurer

Jo is the Executive Director of Co-operative Futures. She has over twenty years' experience of working in and supporting co-operative and community businesses from employee buyouts of private business to the development of community owned shops, leisure and cultural enterprises. She provides support and advice on issues, such as legal structure, business planning, financial controls, and marketing. Jo is a trustee of the Gloucestershire Gateway Trust and is the chair of Community Shares Initiative which invests in community-owned enterprises through community shares.

Clare Banbury

A former infant school teacher in Gloucester, Clare has always made good use of the GRC's Scrapstore and resources in her work. Born and raised in Gloucester, Clare attended the University of Hertfordshire where she attained a Psychology degree and then went on to do her PGCE in Cheltenham. Clare has recently changed career to become a full time Childminder.

Marian Marsh

I taught at Calton Infant School for 5 years, then left to start our family. Whilst away from teaching I led a community playgroup, two parent toddler groups and became a registered child-minder. I returned to teaching at St Paul's Primary and then Tredworth Infant schools. Subsequently I was Manager of an Early Years Centre at Stroud for 10 years. I retired but was asked to step in temporarily to Manage a Gloucester Early Years Centre which I did for over 2 years. I have used the GRC throughout my career valuing the variety of resources available. I am thrilled to have been part of the team of Trustees and love the feeling that I can contribute to this very worthwhile charity.

Angela Porter

I am a former commercial professional, in the process of a career change – I am currently studying to be a physiotherapist. I've lived just around the corner from City Works for years, and found the Scrapstore an invaluable resource as a local mum. I am passionate about the community served by this organisation – and the more I have learned about GRC, the more I have come to appreciate the very special community that it has created for its members, tenants, visitors and for local people.

Mark Gale

Social entrepreneur and community worker, Mark is CEO of Gloucestershire Gateway Trust as well as a director of Gloucestershire Gateway Ltd aka Gloucester Services. He has worked for mainly resident led organisations for 40 years supporting the development of community businesses, community services and community action.

Catriona Reid

I have been a Trustee for five years and I have found it an interesting and rewarding experience. I have a chequered career history having been, amongst other things, a shop manager, licensee and graphic designer. For the past twenty years I have worked for Citizens Advice as a specialist in welfare benefits and money advice. I have a life-long interest in environmental issues and the arts which come together in the work of the Scrapstore.